

# 2010 ERI's Assessor Series Research Product Configuration

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<p><b>Salary Assessor</b></p> <p>SA &amp; SA+</p>	<p>Illustration SA &amp; SA+ demo displays research access to position titles beginning with the letters Ca-Ch, eSIC = 0000, and/or 3080 and cities/ areas beginning with the letters A-B. 2010 beta test ongoing using the SA demo as a low cost per seat software package that resides behind a subscriber's firewalls. (Download free)</p>	<p>Provides base salary, wage, incentive, and total comp levels for 5,400 non-executive position titles in the US and Canada. Analyses based on input by organization location, industry, size, and salary planning date. (8,200 geographic areas profiled if run with the Geographic Assessor.) Supplemented by brief job descriptions, geographic lists configured to benchmark rates, and/or cost-of-living norms. A Benchmark List assesses an organization's competitive position, allowing for "hybrid jobs." A new Salary Planning screen assists, allowing for multiple structures. (Subscribe @ \$889)</p>	<p>All Professional Edition data/features, plus data for ~500 executive job titles (previously found only in the Executive Compensation Assessor). Enhanced research analyses screens provide access to the raw salary data or profiles incorporated in these analyses. Review historic trends and search for semantic job content relationships. Reliability statistics (standard error and # observations for Daubert Challenges), SA/uk/ea, and full eDOT descriptions are also included. Retrieve source documents via a web interface. (Subscribe @ \$2,389)</p>
<p><b>Geographic Assessor</b></p> <p>GA &amp; GA+</p>	<p>Illustration GA &amp; GA+ demo gives research access to cities A-B, job titles beginning with the letters Ca-Ch, eSIC = 0000 and 3080. The Consultant Edition demo contains prevailing wage comparisons. (Download free)</p>	<p>Two-city salary and wage comparisons by earnings level for branch-office salary planning in over 8,200 US/Canada areas. Supplemented by graphic illustrations, cost-of-living comparisons, and a salary/area comparison table (base city compared to multiple other locations). Used by thousands of organizations to define branch office salary structures and capture local pay rates. (Subscribe @ \$889)</p>	<p>All Professional Edition features; useful for compliance, affirmative action planning and bids for government contracts. 1990 - 2000 Census data, trending to present data and adjusting for state groupings and county redefinitions. Provides baseline reference data for affirmative action, H-1B, and OFCCP reporting along with all GAuk/ea data. (Subscribe @ \$2,389)</p>
<p><b>Relocation Assessor</b></p> <p>RA &amp; RA+</p>	<p>Illustration RA and RA+ demo provides research access to cities A-B and a Labor Cost demo with job titles beginning Ca-Ch, eSIC = 0000 and 3080. (Download free)</p>	<p>Create two-city cost-of-living reports between 8,200 US and Canadian areas. Reports are based on input of employee's earnings level, family size, home size (owned or rented), and auto (number, value, and distances driven). Per diem rates with data derived from www.salariesreview.com. Use with an employee's relocation and/or recruitment. (Subscribe @ \$889)</p>	<p>All Professional Edition data, plus data for worldwide areas, combining to create over 11,500 city areas. Labor cost model for plant relocations. Census data combined with ERI's Job Availability Survey and immigration - prevailing wages providing a plant/office transfer/opening/closing assessment. Use for facility/office relocation assessments. (Subscribe @ \$2,389)</p>
<p><b>Nonprofit Comparables Assessor</b></p> <p>CA &amp; CA+</p>	<p>US tax exempt competitive compensation, benefits and allowances levels by industry, area, date, and organization size within +/- 1 standard deviation of the mean. Utilizes data gathered by OCR/digitized of Form 990/PF/EZs and licensed from GuideStar. (Download free)</p>	<p>More a census than a survey, with all tax-exempt Form 990s that report pay. Allows access to historic US data for organizational trend analyses, 1999 to present, "showing all dots" (no standard deviation limit). Also allows access to ERI Executive Compensation Assessor data (shown as a "round dot") for for-profit comparables. Links to millions of Form 990/PF/EZs. Provides the ability to group peer organizations, the compensation comparables needed for a "rebuttable presumption of reasonableness" that protects an exempt organization from the imposition of intermediate sanctions; an "independent survey" per IRC 4951/4958. (Subscribe @ \$889)</p>	<p>All Professional Edition features, including ERI Executive Compensation Assessor™ &amp; Survey data. A Full Xwalk allows users to trace relationships among other available employer and compensation databases with over 40 million individual names and crosswalks among vendors, contractors, directorships, etc. A special State Analysis filters for highest paid contractors and other common audit reviews. Subscribers include the State of New York AG Office, CO, TX, CA, and other NASCO members, along with the IRS National TEE offices. Used for litigation support and searches of compensation affiliations. (Subscribe @ \$2,389)</p>
<p><b>Executive Compensation Assessor</b></p> <p>XA &amp; XA+</p>	<p>Illustration XA &amp; XA+ edition demo provides access to position titles beginning with the letters Ca-Ch with National Norms with eSIC = 3080. Tax Exempt is NTEE = S40. (Download free)</p>	<p>For-profit analyses to use in SOX, litigation, and reasonable compensation analyses. Daubert statistics (standard error and # observations) and reasonable compensation estimates. Includes source data from 14,000 US publicly-traded corporations with access to raw data downloads of source proxies and 10-Ks - 1994 to present. The IRS National Appeals Office has been a subscriber since 1989. CA, ERI's Nonprofit Comparables Assessor, is concurrently installed as a complementing, free additional survey source. (Subscribe @ \$2,289)</p>	<p>All Professional Edition features. Used for Board planning of direct cash (salary levels and incentives), long term incentives, stock appreciation rights, SERPs, benefits, stock options, and other allowances. Includes international data with source data from EU firms, along with US SEC files and Canadian SEDAR data. Download original source documents for verifications. CA-, ERI's Nonprofit Comparables Assessor, installs as a complementing, free additional survey source. (Subscribe @ \$2,889)</p>
<p><b>PAQ's enhanced Dictionary of Occupational Titles database available via ERI's Occupational Assessor</b></p> <p>OA &amp; OA+ eDOT &amp; eDOT+</p>	<p>Illustration eDOT &amp; eDOT+ with the Archive DOT, FLSA, &amp; Disability Determination modules for jobs starting with the letters A-B for US Average, Atlanta, &amp; Boston. Contains a free Job Search edition for those with lessened capacities who wish to enter/reenter the workplace. (Download free)</p>	<p>eDOT/OA calculates the rote US FLSA overtime job analyses (8/23/04) rules. eDOT is an updated electronic version of the US DOT and reports the Selected Characteristics of Occupations, including the 64 old DOT/SCO and 35 new PAQ eDOT work measures. SCO measures' source data (derived from PAQ field job-analysts, subscribers/users of eDOT's cybernetic system, and other input) are displayed via the eDOT Skills Project, including calculations of "rates of error" as a starting point for an FLSA analysis for any of over 18,000 jobs. (Subscribe @ \$889)</p>	<p>All Professional Edition data features, plus those jobs new to the economy as found in ERI's Assessor Series. Contains a Disability Determination module for identification of alternative jobs. With a Consultant Edition subscription, receive job availability statistics, potential employers, job board archives, and other features. (Subscribe @ \$2,389)</p>

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